



Making a *Difference*
through *Friendship*



ANNUAL REPORT 2014

THE GIRL FRIENDS FUND, INCORPORATED

Financial Report — July 1, 2012 — June 30, 2013

Report of Contributions — May 1, 2013 — April 30, 2014





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OVERVIEW 2013-2014



CYNTHIA CARTER COLE
President,
The Girl Friends Fund, Inc.

The Girl Friends Fund, Inc. (GFF) proudly celebrates 25 years of philanthropy in the form of service and financial support to low income African-American students across the nation. Throughout this eventful period, despite widespread economic instability and rising tuition costs, the GFF has remained steadfast in our mission to provide renewable scholarships to students who may not otherwise access a college education. While we acknowledge this important role and the triumphs of our storied past, we understand the need for evolution and change and are excited by the new energies 2014 has ushered in.

The GFF serves a unique and critical niche in higher education. We are among the few organizations dedicated to addressing the funding gap between the limits of a student's financial aid and their remaining tuition costs. The GFF does more than just provide scholarships to students on their way to college. Indeed, the GFF supports those particular students who, as the result of their low income, may have no other way to college.

This important distinction, one clarifying our role as a lifeline for aspiring scholars, is at the core of our mission. In 2014, positive change is afoot as we are committed to ensuring our members, supporters and all who come in contact with our organization, recognize this. Accordingly, the GFF Board of Directors has prioritized three objectives, namely 1) changing the perceptions of the GFF, 2) increasing the visibility of the GFF, and 3) expanding the GFF support base.

1) CHANGING PERCEPTIONS

Changing the perception of our organization starts at home. An important part of our renewed effort to fulfill our mission is to be responsive to those who make our organization and mission possible in the first place. Our members graciously give us their support and trust, and it is the obligation of the GFF leadership to provide a professional, transparent and representative organization that incorporates the diverse opinions and energies of its members. Doing so ensures the capacity of the GFF to effectively serve students in need while clarifying our purpose and enabling a more substantive public perception.

In 2014, the GFF leadership is more effectively engaging our membership in our fiscal, managerial and practical functioning. Through our quarterly newsletter, we informed our members of our activities and plans, and called upon them to volunteer. The response has been overwhelming. We now have a record number of non-Board members participating on Board Committees.

2) INCREASING VISIBILITY

The GFF acts as a lifeline for low income students who may not otherwise experience a higher education. It is our job as an organization to trumpet this valuable purpose every opportunity we get. Increasing our public visibility is a necessary step for effectively promoting our mission and rallying additional support.

The general public needs to understand that supporting the GFF may literally impact whether or not a student can attend college. Once we clarify this reality on a wide scale, other unfortunate misconceptions of GFF—like the notion our support goes to the children of our close friends—will collapse and fade away.

In 2014, GFF leadership sent out over 400 letters to members and corporations detailing our significance. We are holding strategic planning meetings and consulting with marketing professionals to identify ways to garner maximum corporate support.

3) EXPANDING SUPPORT

The GFF must expand our support base to ensure our long term viability and ongoing service. Though GFF Board Members, unlike many other boards, are expected to do much more than fund raise, increasing our financial capacity to serve existing and additional students is an important part of our ongoing process.


In 2014, while clarification of our mission and increased visibility is supporting member recruitment efforts, the GFF leadership has placed significant emphasis on grant writing and the related solicitation of corporations and partnerships going forward. Such relationships are critical since our philanthropic efforts are funded exclusively through donations.

As a result of our efforts, in the past year, the GFF has secured record overall donations, record amounts in matching funds, and record corporate support. These accomplishments should be celebrated as they truly reflect the type of committed, selfless and tireless individuals that make up the GFF Board of Directors and its membership.

The GFF is an organization on the move. It has been an exciting and record-breaking year and, with our renewed focus on changing perceptions, increasing visibility, and expanding support, the GFF is poised to impact more young lives in more supportive and profound ways than ever before.

Our task is sizable, yet our mission is clear. And given the countless young and aspiring scholars across the country at this moment who are, unwittingly, banking on our success, ours is a mission well deserving of the greatest effort.





HIGHLIGHTS 2013-2014

- SECURED TOTAL CONTRIBUTIONS OF OVER \$132,000 FOR THE PERIOD BETWEEN MAY 1, 2013 AND APRIL 30, 2014
- SECURED A RECORD DONATION IN EXCESS OF \$16,000 FROM A CHAPTER AND ITS MEMBERS (BOSTON) OF THE GIRL FRIENDS®, INC.
- SECURED A RECORD NUMBER OF DONATIONS FROM NON-MEMBERS
- SECURED RECORD CORPORATE SUPPORT FROM SUCH ENTITIES AS EMC² CORPORATION, ONE UNITED BANK, NEXT STREET FINANCIAL, EASTERN BANK AND THE BOSTON LAW FIRM GROUP
- SECURED A RECORD AMOUNT OF MATCHED FUNDS
- FOUND IN COMPLIANCE AFTER A FULL AUDIT OF FISCAL YEARS 2012 AND 2013
- PROVIDED A TOTAL OF \$73,500 IN SCHOLARSHIP AWARDS BETWEEN MAY 1, 2013 AND APRIL 30, 2014
- RETAINED THE LAW FIRM OF CASNER & EDWARDS TO VERIFY GFF, INC. COMPLIANCE WITH NON-PROFIT STANDARDS AS ESTABLISHED BY THE IRS AND STATE LAW
- DEVELOPED AN INVESTMENT, MANAGEMENT AND SPENDING POLICY TO ENSURE MAXIMAL GROWTH OF THE GF ESTHER C. MARIGNEUX ENDOWMENT FUND AND OTHER ASSETS
- REVIEWED OUR BYLAWS TO ENSURE THEY REMAIN STRONG AND RELEVANT
- PUBLISHED OUR QUARTERLY NEWSLETTER TO SHARE OUR ACTIVITIES AND ACCOMPLISHMENTS.



ABOUT THE GIRL FRIENDS FUND, INC.

The Girl Friends Fund, Inc. (GFF) is a 501(c)(3) public charity whose primary charitable purpose is to provide financial assistance to worthy, low income, youth. Incorporated in 1988 by The Girl Friends®, Inc. (GF), and designated as a 501(c)(3) in 1989, the GFF is committed to eradicating income based inequalities in educational opportunities. In particular, the GFF recognizes the special importance of higher education for African-Americans in universities and colleges across America.

The GFF was the brainchild of GF National Presidents Ersa Poston and Helen Wright. The vision of the GFF was implemented under the leadership of National President Konnetta Sparks and incorporated by a committed group of Girl Friends including Eddie Bernice Johnson, Veronica Frazier, Sandra Sutton, Marguerite Williams, and GF Joan Sessoms Ford. GF Joan served as legal counsel and served on the board.

The initial board included Rebecca Webster Kingslow, Paquita Attaway, Lucille Blondin, Joan Sessoms Ford, Irma Roy, Marguerite Rucker, Mae Johnson, Yvonne King Gloster, Cecile M. Springer and Margaret Bush Wilson, with Konnetta Sparks as an ex-officio member. The Fund was incorporated on February 22, 1988 and received its IRS tax exempt status in 1989 as a public charity.

Andrea L. Johnson is the Immediate Past President. The other Past Presidents are Konnetta Sparks, Chrystine Shack, Helen Wright, Mirian C. Shropshire, Esther C. Marioneaux, Lynda Carroll, Phoebe A. Haddon, Carole T. Phillips, and Elaine Effort.

The GFF began awarding scholarships to outstanding high school seniors in 1995 after its endowment grew to \$50,000. The Eunice Shreeves Luncheon, honoring the founder of The Girl Friends® Inc., is our annual fundraising effort.

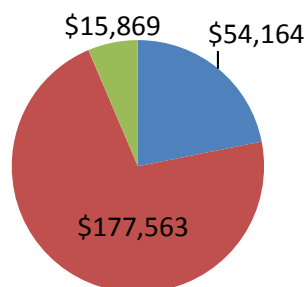
Since its inception, the GFF Board of Directors has been comprised of dedicated volunteers who not only receive no compensation for their service, but also commit tremendous time and other resources in service to the GFF.

The Girl Friends Fund, Inc

AUDITED FINANCIAL STATEMENT

JULY 1, 2011 – JUNE 30, 2012

INVESTMENTS AT 12/31/12 - TOTAL: \$247,596

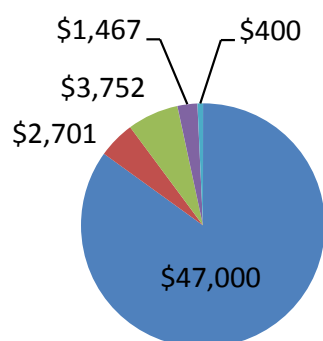


■ Cash

■ US Treasury Notes

■ Mutual fund -
fixed income

2012 EXPENSE DETAIL - TOTAL: \$55,320



■ Scholarships

■ Professional services

■ Printing and postage

■ Meetings/conference

■ Website and internet

ASSETS

Cash and cash Equivalents	\$ 124,123
Prepaid expenses	\$1,500
Investments	\$ 247,596
TOTAL ASSETS	\$373,219

LIABILITIES

Accounts payable and accrued expenses	-
Scholarship award commitments - current	-
Total Liabilities	-

NET ASSETS

Unrestricted net assets	\$ 74,968
Temporarily restricted net assets	\$298,251
Permanently restricted net assets.	-
Total Net Assets	\$373,219

TOTAL LIABILITIES AND NET ASSETS	\$373,219
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REVENUE AND SUPPORT

Special event revenue	\$18,595
Less: costs of direct benefit to donors	(\$10,022)
Contributions	\$63,510
Investment return	(\$20,249)
Net assets released from restrictions	-
Total Revenue and Support	\$92,332

EXPENSES

Program services scholarships	\$47,000
Program activities	\$641
Supporting services management and general	\$2,701
Fundraising	\$4,978
Total Expenses	\$55,320

CHANGE IN NET ASSETS	\$37,012
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NET ASSETS

Beginning of year	\$336,207
End of year	\$373,219

The Girl Friends Fund, Inc

AUDITED FINANCIAL STATEMENT

JULY 1, 2012 – JUNE 30, 2013

ASSETS

Cash and cash Equivalents	\$147,226
Prepaid expenses	-
Investments	\$247,151

LIABILITIES

Accounts payable and accrued expenses	-
Scholarship award commitments - current	-
Total Liabilities	-

NET ASSETS

Unrestricted net assets	\$ 68,211
Temporarily restricted net assets	\$326,166
Permanently restricted net assets.	-
Total Net Assets	\$394,377

TOTAL LIABILITIES AND NET ASSETS **\$394,377**

REVENUE AND SUPPORT

Special event revenue	\$15,985
Less: costs of direct benefit to donors	(\$6,975)
Contributions	\$84,960
Investment return	(\$5,969)
Net assets released from restrictions	-
Total Revenue and Support	\$88,001

EXPENSES

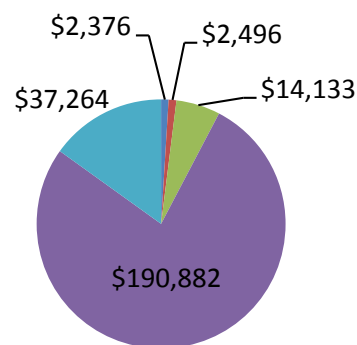
Program services scholarships	\$51,000
Program activities	\$1,616
Supporting services management and general	\$6,391
Fundraising	\$7,836
Total Expenses	\$66,843

CHANGE IN NET ASSETS **\$21,158**

NET ASSETS

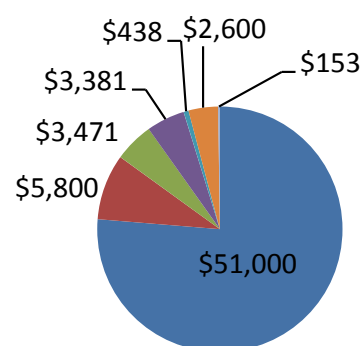
Beginning of year	\$373,219
End of year	\$394,377

INVESTMENTS AT 12/31/13 - TOTAL: \$247,151



- Cash
- Money market fund
- Mutual fund - equities
- Mutual fund - fixed income
- Mutual fund - real estate

2013 EXPENSE DETAIL - TOTAL: \$66,843



- Scholarships
- Professional services
- Printing and postage
- Meetings/conference
- Insurance
- Website and internet
- Other expenses



SCHOLARSHIP RECIPIENTS

1995 - Group 1

Rashunda Davis	Cleveland
Shonda Feaster	Philadelphia
Kayenda Johnson	Baltimore
Arnita Moore	Memphis

1996 - Group 2

Ayanna Lyles	Fairfeild
Charissa Smith	Trenton
Melanie Price	California

1997 -Group 3

Kamela Kuntz	New Jersey
Teresa Washington	Detroit
Precious Williams	St. Louis

1998 - Group 4

Forrestine Grisby	Charlotte
Ty-Isha Jones	Norfolk
LaTonia Monroe	Springfield

1999 - Group 5

Idaceen Christian	Memphis
Hillary Fowler	Orlando
Deborah Minor	Cleveland

2000 - Group 6

Marian McElvoy	Baltimore
Geneene Thompson	Columbia
Eric Russell	Washington

2001 - Group 7

Lawanna Evans	Dallas
Martine Joseph	Miami
Michelle Robinson	Pittsburgh
Charlene Talbot	Orlando

2002 - Group 8

Jody Arshimene	Trenton
Joy Bentley	New Jersey
Jamille Lukes	Albany
Krystal Reid	Pittsburgh
Daniele Spears	Fairfield County

2003 - Group 9

Precious Wilson	Durham
Marie Porter	Miami
Marquita Williams	Columbus
Janis Galloway	Norfolk

2004 - Group 10

Matthew Mackey	Albany
Vereaux Reynolds	Pittsburgh
Janelle Coleman	Philadelphia
Zsa Zsa Booker	Detroit
Brittany Paige	Cleveland

2005 - Group 11

Fatimah Muhammad	Cleveland
James Robinson	Memphis
Ishaah Murphy	Buffalo
Brittany Clifton	Columbia
Reiah Etwaroo	New Jersey
Diane Melville	Miami
Rachelle Jones	Orlando
Cierra Witherspoon	Columbus
Aisha Harris	New Haven
Daniel DeVougas	Milwaukee

2006 - Group 12

Sharla Berry	California
La nesha Bridges	Pittsburgh
Jessica Clinton	Miami

Shauna Edwards	Albany	Jeffeline Ermilus	Miami
Chavaughn Gibson	Cleveland	Shanise Edmond	Buffalo
Shellese Shemwell	Louisville	Timia Harris	Columbus
Monica Soloman	Orlando	Leah Jones	Cleveland
Charrice White	Memphis	Chasidy Lowe	Baltimore

2007 - Group 13

Ashley Bayton	Potomac	Christien Russell	Louisville
Tiffany Graves	Cleveland	Toni Walker-Stanley	Trenton
Bennie Williams*	Buffalo	<i>GF Juanita P. Humphrey Scholar</i>	
Melisa Douge	Miami	Brendon Taylor	Pittsburgh
Courtney Hubbard	Orlando	<i>Anita Peek Gilger, MD Trust Scholar</i>	
Bianca Stinney	Albany	Chelsea Walker	Greenville
Chanise Shepherd	Louisville	Chelsea Zellar	Albany
Trevorlyn Anderson	New York		

2008 - Group 14

Shauna Bowes	Miami	Myriam Diomande	Albany
Adrian Caldwell	Greenville	Anita Peek Gilger, MD Trust Scholar	
Monique Fortune	Philadelphia	Linette Dulue	New Haven
GF Juanita P. Humphrey Scholar		Ariel Foster	Miami
Ashlie Graham	Buffalo	Natacha Jerome*	Orlando
Kelly Harper	Potomac	GF Carole Temple Phillips Scholar	
Diamond Haynes	Cleveland	Veronica Johnson	Louisville
Briittany Sumner	Norfolk	Jasmine Jones	Roanoke
Briittany Wharry	Baltimore	Lauren Larkin	Cleveland
Anita Peek Gilger, MD Trust Scholar		Briana Nelson	Seattle

2009 - Group 15

Ariel Brown	Baltimore	Stephanie Osborne	Chicago
Bailey Brown	Fairfield County	Malena Price	Brooklyn
<i>GF Juanita P. Humphrey Scholar</i>		Maya Wilson	Baltimore
Jennifer Collins	Cleveland		
Vanessa LeBon	Miami	2012 - Group 18	
Noni Thomas	Dallas	Canedy Jordan Alexander	Cleveland
<i>Anita Peek Gilger, MD Trust Scholar</i>		Denisha Ivanna Bennett	Miami
Paige Tutt	Albany	Sha Ron DeBerry	Potomac
Monika Wiggins	Buffalo	Bria Green	Buffalo
Melody Williams	Orlando	<i>Anita Peek Gilger, MD Trust Scholar</i>	

2010 - Group 16

Arion Chapman Potomac Vanessa Marshall Columbia

2011 - Group 17

Dafina Bobo	Minneapolis
Shanielle Carrington	New Jersey
Myriam Diomande	Albany
<i>Anita Peek Gilger, MD Trust Scholar</i>	
Linette Dulue	New Haven
Ariel Foster	Miami
Natacha Jerome*	Orlando
<i>GF Carole Temple Phillips Scholar</i>	
Veronica Johnson	Louisville
Jasmine Jones	Roanoke
Lauren Larkin	Cleveland
Briana Nelson	Seattle
<i>GF Juanita P. Humphrey Scholar</i>	
Stephanie Osborne	Chicago
Malena Price	Brooklyn
Maya Wilson	Baltimore

2012 - Group 18

Canedy Jordan Alexander	Cleveland
Denisha Ivanna Bennett	Miami
Sha Ron DeBerry	Potomac
Bria Green	Buffalo
<i>Anita Peek Gilger, MD Trust Scholar</i>	
Nije Johnson	Pittsburgh
Taylor Gaines Johnson	Seattle
Vanessa Marshall	Columbia

*Denotes a one time additional award

Raechel Mattison
 Quishaun Murden
 Diamond Pollard
 Shelby Smith
 Bria White
 Edward Taylor
GF Juanita P. Humphrey Scholar

Baltimore
 Trenton
 Roanoke
 Albany
 New Haven
 Houston

Monique Danielle Smith
 Andre Scruggs
 Jasmine Monique Terry
 Adam Williams
 Amanda Honeywell
Anita Peek Gilger, MD Trust Scholar

Seattle
 Louisville
 Cincinnati
 Cleveland
 Brooklyn

2013 – Group 19

La Darria Arnold
GF Juanita P. Humphrey Scholar
 Sydney Miray Harper
 Brytney Taylor Humphries
 Naima Rene Lamb
 Jeremy Austin Ledbetter
 Delenn Marie Lloyd-Latif
 Judny Louis
 Jermaine Medley

Dallas
 Potomac
 Pittsburgh
 California
 Roanoke
 Albany
 Miami
 Orlando

*Gwendolyn G. Johnson Scholars

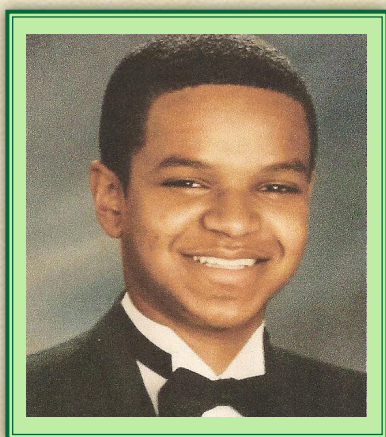
Christopher Alexander Berry
 Ashleigh Bobbitt
 Nia Coffey
 Morgan Samantha Frances
 Terah Teresea Gamble
 Monique Christine McBride
 Taylor Grace McKinnon
 Katie Natasha Williams

Las Vegas
 New Jersey
 Minneapolis/ St. Paul
 Trenton
 Greenville
 Buffalo
 Boston
 Baltimore

**These scholars convert to GFF General Fund Scholars after 2013*



SCHOLARSHIP RECIPIENTS 2014

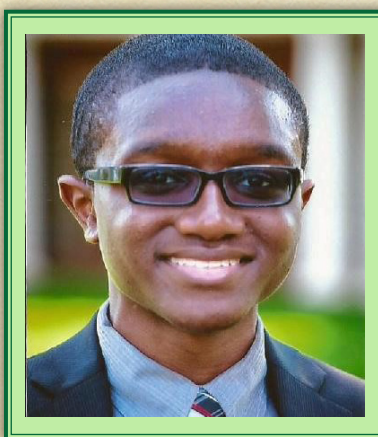


Christopher Adams

Seattle

Civil Engineering

GF Juanita P. Humphrey Scholar



Tyler Ambrose

Roanoke

Sociology



Joslyn Barnett

Cleveland

Molecular, Cellular and
Developmental Biology

Anita Peek Gilger, MD Trust Scholar



Katelyn Bynoe

Boston

Forensic Science

GF Gwendolyn G. Johnson Scholar

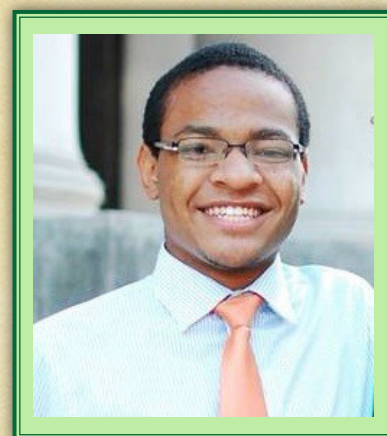


AnnaLiza Carey

Trenton

Political Science

GF Gwendolyn G. Johnson Scholar



Anya Hall

Miami

Biomedical Engineering



GFF SCHOLAR ALUMNA SPOTLIGHT



IESHAAH A. MURPHY, ESQ *(Class of 2005)*

Ieshaah A. Murphy is a 2005 GFF Scholar who was nominated by the Buffalo Chapter of The Girl Friends®, Inc. She currently serves as a staff attorney at the Public Defender Service for the District of Columbia (PDS). This is a prestigious and highly coveted position for young attorneys. She represents adults and juveniles facing criminal charges in D.C. Superior Court.

Prior to joining the staff at PDS, Ieshaah received her law degree from Harvard Law School. While in law school, she developed the strong interest and commitment to indigent defense which led her to the public defense field. She was a student attorney in the Criminal Justice Institute Clinic, a member of several Trial Advocacy Teams, and a summer law clerk for the Southern Center for Human Rights and the Bronx Defenders.

Ieshaah received her Bachelor of Arts degree in Sociology from Spelman College in 2009. During her time at Spelman, she served as a tutor for the college's writing center, a mentor and teacher to middle school students, Captain of the Mock Trial Team, and President of the Peer Education Program, among other roles. She also graduated from Spelman as the class valedictorian. Ieshaah will attend our General Membership Meeting in Toledo to share with our membership the impact of having been awarded the GFF Scholarship.

GFF NAMED SCHOLARSHIPS



GF CAROLYN M. CARTER

The GF Carolyn M. Carter Memorial Scholarship was established in 2013 to support the undergraduate education of low income African-American college juniors and seniors who have demonstrated their intention to pursue a career in medicine. The award was established by her daughter, GF Cindy Carter Cole.



ANITA PEEK GILGER, MD TRUST

A 1941 graduate of The Johns Hopkins College of Medicine, Dr. Gilger, a Florida native, was a philanthropist and lover of the arts. She understood the challenges faced by low income students and ensured that they were among her beneficiaries. She named her friend, GF Helen Keith Wright (Cleveland), as one of her Trustees. Her Trust has been a significant donor to the GFF. In 2008, the Board of Directors established a scholarship in her name.



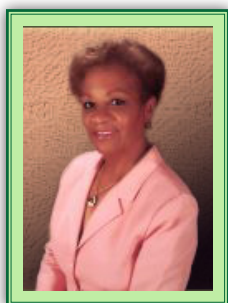
GF JUANITA P. HUMPHREY

The GF Juanita P. Humphrey Scholarship was established in 2008 as the result of a donation from her estate. This was the largest one time donation received by the GFF. GF Juanita was a Life Member of the New Jersey Chapter of The Girl Friends®, Inc. She was a selfless mentor to many who benefitted significantly from the many talents she acquired in the span of 96 years. This award is presented to a student who has outstanding accomplishments and involvement in community activities as well as academic achievement.



GF GWENDOLYN G. JOHNSON

The GF Gwendolyn G. Johnson Scholarship was established in 2013 by immediate Past President of The GFF, GF Andrea L. Johnson, in honor of her mother. The one-time \$1,000 award is granted to a high school graduate who has been accepted to a four-year institution and meets the additional criteria consistent with the GFF General Scholarship.



GF CAROLE TEMPLE PHILLIPS

The GF Carole Temple Phillips Scholarship was established by the GFF Board of Directors in 2010 as a one time award to commemorate the legacy of GF Carole's stalwart commitment to the GFF as its Leader. The Board funded scholarship was awarded in 2011 to a student with a demonstrated interest in business.

FRIENDS OF THE FUND

Individual Donors in the Spotlight

GF DEDE & BF DALLAS LEA



GF Dede and her husband, BF Dallas A. Lea, II, MD live in Chevy Chase, Maryland with their two sons, Dallas III and Daniel. Dr. Lea is the President and Managing Partner of Lea Medical Therapies and DeDe is the Executive Vice President of Global Government Relations for media giant, Viacom.

In addition to The Girl Friends Fund, Inc., the Lea Family has contributed to many philanthropic organizations over the years, including supporting the construction of a hospital in Uganda, and establishing a science and technology center for children at Change Happens, a Houston area community center for at risk youth and adults. In addition, the Leas currently are supporting the development of an outpatient surgical center in Guatemala with the Exodo Foundation, an organization started in the 1980's by DeDe's mother", Norma Ferrell.

Dallas is a member of the Clinical Advisory Board and Speaker's Bureau for pharmaceutical company, Allergan. In addition, he is Chief Medical Advisor for BLH Technologies, an international public health and technology company. DeDe is on the board for the T. Howard Foundation, an organization that helps minority college students obtain internships in the media industry. Dede is a member of the Potomac Chapter of The Girl Friends®, Inc.

GF JACQULYN C. SHROPSHIRE



Jacquelyn Calloway Shropshire is an accomplished career woman, philanthropic board member, fundraiser, community service volunteer, and entrepreneur. She started her career as the first African-American employee in an administrative position with Trans World Airlines. She was a teacher in the Kansas City Public School System who later taught in the New York Public Schools. She earned a BS from Lincoln University and a MS in education from Hunter College.

Jacquelyn married Thomas Shropshire in 1961. They later moved to Nigeria where Tom was Corporate Vice President of Phillip Morris. There she helped organize the first American Women's Club and she founded and served as editor-in-chief of "Fancy That" a newsletter for women. The Shrophires moved

from Nigeria to Milwaukee, Wisconsin where Mrs. Shropshire began 30 years of service with the Milwaukee Urban League. Additionally, she founded and led Momentum Unlimited of Milwaukee, a firm specializing in management development, public relations and special event planning. Jacquelyn is an active Life Member of Alpha Kappa Alpha Sorority, Inc., The Links, Inc; The Girl Friends®, Inc (Las Vegas); and Life Member, National Council of Negro Women. She has received numerous awards and has served on countless boards.

Jacquelyn has a son, attorney Thomas B. Shropshire Jr; a daughter, film editor GF Terilyn A. Shropshire (California); and two granddaughters Bailey Elizabeth and Emily Kate.

FRIENDS OF THE FUND

Corporate Sponsors in the Spotlight



JACQUELINE (JACKIE) GLENN
GLOBAL CHIEF DIVERSITY OFFICER



Jackie Glenn is a seasoned executive in Strategic Planning, Human Resources, Talent Development, and Diversity and Inclusion. She is currently the Global Chief Diversity Officer for EMC Corporation. In this position, she leads the Diversity and Inclusion strategy for the company's global operations, ensuring not only an innovative and inclusive workforce for EMC's 60,000 employees—but also a bottom-line value for the company.

Jackie joined EMC in 2000, as the Director of HR Operations for the Sales Division. In that capacity, she provided strategic and tactical Human Resources support to EMC sales groups, comprising more than 2,000 employees at both domestic and international sites. Overall, in her stellar 20 plus year career across the Human Resources spectrum, Jackie has managed and implemented programs in Employee Relations, Training and Development, Recruiting, Organizational Development, and Consulting and Coaching.

Her leadership as the Global Chief Diversity Officer at EMC includes the development of several groundbreaking efforts, including the design and implementation of an innovative and mandatory D&I curriculum, institutionalization of the company's Transgender Reassignment Program, and the launch and execution of its High Potential Women's Program.

Jackie has been honored for her multiple achievements in the D&I arena. These awards include:

- Girl Scouts of Eastern Massachusetts: Leading Woman Award
- Color Magazine: Publisher Choice Award
- Young Women's Christian Association: Black Achiever Award
- *Black Enterprise*: Top 50 Executives in Diversity
- National Association of Human Resources: Diversity & Inclusion Award
- *Network Journal*: 25 Most Influential Woman Award
- EMC: President's Award
- Diversity Woman: Peer to Peer Award

Jackie has been profiled in various magazines including *Black Enterprise*, *Working Mother*, *Network Journal*, *Boston Business Journal*, *Savoy*, *Odyssey Media*, *Uptown Professional* and *Diversity Careers*.

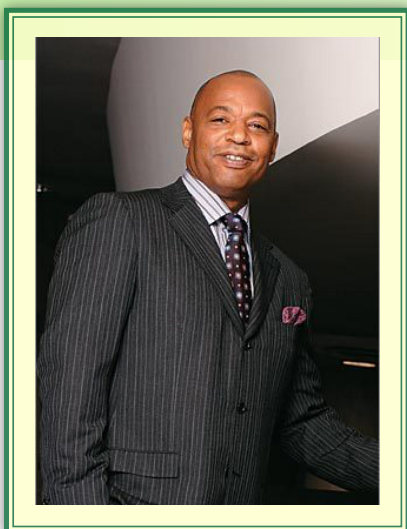
She received her undergraduate degree in Healthcare Administration from Emmanuel College and a Master's Degree in Human Resources Management from Lesley University.

Jackie has a passion for community advocacy and civic leadership and is a champion for issues affecting children and families. She serves as a board member for the Children's Services of Roxbury, Girl Scouts of Eastern Massachusetts, the African American Museum- Boston and the Greater Boston Sickle Cell Disease Association.

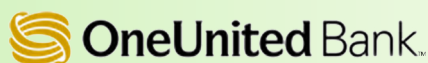
She resides with her husband, Windsor, and their two daughters, Nicole and Alicia, in Milton, Massachusetts.

FRIENDS OF THE FUND

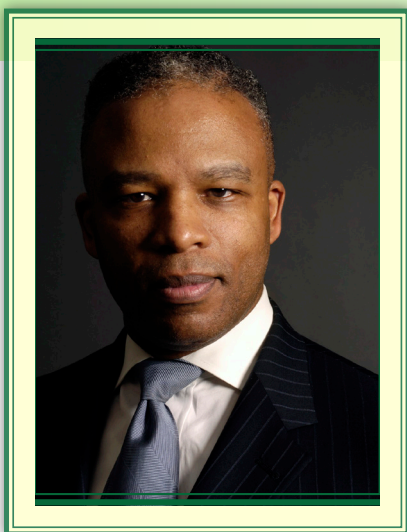
Corporate Sponsors in the Spotlight



KEVIN COHEE
CEO, ONEUNITED BANK



The largest Black owned bank in the country, OneUnited Bank (www.oneunited.com), is a Minority Depository Institution (MDI) and a Community Development Financial Institution (CDFI). It has received the Bank Enterprise Award from the U.S. Department of Treasury for ten years in recognition of its community development lending. Its mission is to be the premier bank serving urban communities by promoting financial literacy and offering affordable financial services. OneUnited has grown through a combination of organic development and by acquiring community banks that share its mission, including Boston Bank of Commerce in Boston, Massachusetts, Founders National Bank and Family Savings Bank in Los Angeles, California, and Peoples National Bank of Commerce in Miami, Florida. Through online banking services, OneUnited is available for the business and personal banking needs of residents outside of bank locales. OneUnited is pleased to be among the corporate supporters of The Girl Friends Fund, Inc.



RONALD L. WALKER, II
PRESIDENT AND FOUNDING
PARTNER OF NEXT STREET



Ronald L. Walker, II is the **MANAGING PARTNER AND PRESIDENT OF NEXT STREET**, the merchant bank he co-founded to transform the way finance and business advisory services are provided to small and midsize businesses and entrepreneurs operating in urban markets across the U.S. Mr. Walker is responsible for overall strategic direction of Next Street, which has over 45 employees with offices in Boston and New York, and clients throughout the U.S.

Before co-founding Next Street, Mr. Walker held positions of Executive Vice President for both Sovereign Bank and Fleet Financial Group and was responsible for the overall management and growth of their commercial and retail businesses in Massachusetts.

Ron holds a BBA in Marketing and Finance from Prairie View A&M University of Texas has completed Harvard Business School's Finance for Senior Executives program. He is honored that his company is among the corporate supporters of The Girl Friends Fund, Inc.



FRIENDS OF THE FUND

GF Esther C. Marioneaux Endowment Fund Members

GF Esther C. Marioneaux was a visionary who stood at the helm of the GFF as President between 2000 and 2002. She had the foresight to establish an endowment fund in 2002 with hopes that it would come to provide a constant revenue stream for GFF Scholarships. She asked each GF to make a one time donation of \$250. GF Lynda Carroll followed in GF Esther's footsteps with lofty ideas of her own. Under her leadership, the fund was named in honor of GF Esther and a medallion was designed for presentation to each GF who made the requisite contribution. These became "members" of the GF Esther C. Marioneaux Endowment Fund (ECMF) and their names were inscribed on plaques displayed at the GFF Annual Meeting. In response to her desire to honor donations to the ECMF beyond that initially requested, during her tenure as President, GF Carole Temple Phillips established the ECMF Certificate.

Since 2002, membership in the ECMF has grown to over 300 individuals and 19 chapters of The Girl Friends®, Inc. The ECMF Presentation of Awards remains a sacred celebration of GF Esther and is conducted during the GFF Annual Meeting. Plaques continue to be displayed.

2014 DONATIONS

GF Lillian McLean Beard (Washington)
GF Joan Sessoms Ford (Dallas)
In Memory of GF Ida B. Haddon from GF Charisse R. Lille (Philadelphia)

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THE GFF RECOGNIZES ALL CHAPTERS THAT MADE DONATIONS AND/OR CONTRIBUTED A BASKET FOR AUCTION.
YOU HAVE BEEN TRUE AMBASSADORS!

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Memory of Mother, GF Carolyn M. Carter (Life)

GF Dede and BF Dallas Lea, II (Potomac)
in Memory of our God Mother, GF Carolyn M. Carter (Life)

GF Jacquelyn C. Shropshire (Las Vegas)
in Memory of my Husband, BF Thomas Shropshire, Sr.

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GF Nola Lancaster Whiteman, Past National President, The Girl Friends®, Inc. (Brooklyn)

IN MEMORIAM

GF Carolyn M. Carter (Life) from Dr. Alphonse H. Carter (Husband) * GF Kim Crawford (Boston) *
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GF Daisy Poole McFadden (New York) from GF Cheryl Finley (New York)

BF Michael Washington from GF Josephine Washington (Las Vegas)

HONORING

“My Mother, **GF Cecelia B. Henderson (Buffalo)**” from Leon Henderson, Jr.

“My GF, **Shawnda Walker (Boston)**” from BF Ronald L. Walker

CELEBRATING

“Three generations of GFs: My mother, **GF Pat Budd (Atlanta)**, my sisters, **GFs Kristi Budd (Atlanta)**, **Kerri Budd Evans (Boston)** and my nieces and future GFs, **Olivia Budd-Pearson**, **Madeline Budd-Pearson** and **Kennedy Evans**” ~ GF Kimberly S. Budd (Boston)

“My Girl Friendship with **GF Kathy Taylor (Boston)**” ~ GF Joyce Price (St. Louis)

GFF MEMBER DONATIONS THROUGH GF, INC. CHAPTERS

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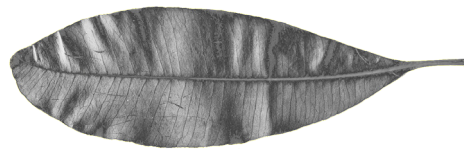
ORGANIZATIONS

The Links®, Incorporated, Middlesex and Boston Chapters

Vivian Beard * Clemmie Cash * Claudette Crouse * Barbara Cruz * Terri Cubia * Jennifer Bancroft DaSilva * Jacqueline Glenn * Marion Grayer * Carolyn Golden Hebsgaard * Lisa Owens * Paula Price * Kimberly Savoy

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IN MEMORIAM

BF Kenneth Creecy (Charlotte) and **David Alston**, son of GF Barbara Alston (Charlotte) from GF Esther C. Marioneaux (Charlotte)

“My Mother, **GF Ida B. Haddon (New Jersey)**” from GF Phoebe A. Haddon (Philadelphia)

GF Joan Belle Ricks (Albany), Mother of GF Robin A. Belle (Washington), Daughter of the late GF Alma Marshall Jennings (Albany, Charter Member) and Sister of GF Patricia Jennings Higgins (Albany) from Julie Hill Curran * GF Joyce Ford Quick (Buffalo) * GF Deanna Ford Horton (Potomac) * GF Rolene O. Ford * GF Aricka O. Ford * GF Jameelee S. Ford (Albany) * LaVerne Hall * GF Alma D. Hill Hansen * Michelle Jackson * Andrew & Marion Kehoe * Doris Wilson

BF John Albert Street (Baltimore), our Husband and Father from GFs Dolores and Jollenta Street (Baltimore)

GF Maude Tabourne (Founding Member, Philadelphia) from cousin, Dr. Dolores M. Franklin

Marion Woo from GF Casma Huie (Potomac)

HONORING

Columbia Chapter of The Girl Friends®, Inc. 30th Anniversary by Boston Chapter of The Girl Friends®, Inc.

San Diego Chapter of The Girl Friends®, Inc. from New Jersey Chapter of The Girl Friends®, Inc. * GF Terilyn Shropshire (California)

GF B. Stephanie Commander (Richmond) for her generosity and Girl Friendly spirit

GF Joan Sessoms Ford (Dallas) for her counsel and Girl Friendship from GF Cindy Carter Cole (Boston)

GF LaVerne Fuller-Prunty (Charter Member, Roanoke) from the Roanoke Chapter of The Girl Friends®, Inc.

GF Cecile Springer (Pittsburgh) for her wisdom, guidance and unparalleled Girl Friendship from GF Cindy Carter Cole (Boston)

CELEBRATING

“In celebration of the birth of my first great-grandson, **Shawn A. Burroughs**, the son of my Granddaughter, **GF Nicole Allen Burroughs (Chicago)**” from GF Esther C. Marioneaux (Charlotte)

GF Della Hale (Pittsburgh) from GFs Kim Clark (Pittsburgh) * Cindy Carter Cole (Boston) * Cecelia Epperson (Pittsburgh) * Gwen G. Simmons (Pittsburgh)

GF Lynn Peters Lewis (New Jersey) from Linda G. Mason

“Our mother and our Girl Friend, **GF Jean Corrin Peters (Member at Large)** from GFs Fay Hackney (Atlanta) and Lynn Peters Lewis (New Jersey)

“My Girl Friendship with my Mother, **GF Jacquelyn C. Shropshire (Las Vegas)**” from GF Terilyn Shropshire (California)

“**In the name of Friendship**, the Cluster Chapters of Buffalo, Cleveland, Pittsburgh and Toledo”

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Green Leaf (up to \$249)

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HONORING

San Diego Chapter of The Girl Friends®, Inc. by Columbia Chapter of The Girl Friends®, Inc.

GF LaVerne Dukes King, Past National President (Columbus) from GF Suzette Scarver Dave (Columbus)

GFs Michelle Machazire (Buffalo) and **Julia Demetrius (Atlanta)** from GF Jothany James (Birmingham)

CELEBRATING

In friendship with **GF Cecelia B. Henderson (Buffalo)** from Ailcia D. Givens

“GF Noel Brathwaite (Potomac), my God Daughter” from GF Barbara J. W. Ward (Potomac)

“The college graduation of my niece, Miss Coutney Elizabeth Cobb, daughter of GF Dawn Cobb and BF Courtney C. Cobb (Richmond)” from GF Deborah Clarke-Hall (Richmond)

The Birthday of **GF Dawn Cobb (Life Member-Richmond)** from GF Deborah Clarke-Hall (Richmond)

“Congratulations to my God Mother, GF Dede Lea (Potomac) for receiving the 2014 Vanguard Award for Government and Community Relations. You rock Auntie!” Love, Zachary

“My Friendship with GF Ogretta V. McNeil (Boston)” from GF Phyllis K. Osbourne (Springfield)

“The birth of my Granddaughter, Eleanor Rose” from GF Jessica L. Hicks (Columbus)

“In recognition of the granddaughter of GF Vivian Tuck (San Diego)” from GF Marcea B. Lloyd (San Diego)

“My Friendship with GF LaVerne Turpin (Richmond)” from GF Deborah Clarke-Hall (Richmond)

IN MEMORIAM

BF Martin Akinfosile (San Diego) from GF Vivian Tuck (San Diego)

BF Waldolf Brooks (Roanoke) from GFs Barbara Brooks and Carolyn W. Shovley (Roanoke)

“My paternal grandparents, GF Estelle and BF George Clarke, Sr. (Richmond)” from GF Deborah Clarke-Hall (Richmond)

Natalie B. Claytor from GF Francine C McLaughlin (Roanoke)

GF Leslie Davis from the Springfield Chapter

Juanita C. DeBerry, mother of GF Valerie J. DeBerry (Buffalo)

GF Eva Freeman DesVerney (New York) from GF Michele “Mikki” Redwine (New York)

“My son, Hugh W. Ennis, II” from GF Doris N. Ennis (Roanoke)

GF Helen Duffy (Toledo) from GFs Kathy Duffy Espy and Rose Duffy Cooper (both Columbus)

“In memory of **Mrs. Fannie Sparrow Ford**, our Mother, Mother-in-law, and Grandmother” from GF Joyce Ford Quick (daughter) & BF Winford A. Quick (son-in-law) (Buffalo), GF Deanna Ford Horton (daughter) (Potomac), GF Rolene O. Ford (daughter-in-law) (Albany) & BF James E. Ford (son), GFs Aricka O. Ford and Jameelee S. Ford (granddaughters) (Albany), Lin H. Ford (daughter-in-law) and Jockular B. Ford (son)

BF Kenneth Gibbons (Brooklyn) from GF Marilyn Gibbons Bowser (New Jersey)

“My mother, **Ina Mae McBride Hall**” from GF Faye D. Owens (Louisville)

“GF Julia Henderson, my mother (Charter Member, Durham) from GF Ann Henderson Brockenborough (Durham)

BF Samuel L. Henry from GF Patricia W. Henry (Roanoke)

“My son, **Samuel Lamar Jordan**, (1969 – 2000)” from GF Carolayne Lamar Jordan (Memphis)

GF Consuelo McDaniel (Trenton) from GF Gwendolyn Barrington Jackson (New Jersey)

GF Daisy Poole McFadden (New York) from GF Angela McAlister Berry, National President, The Girl Friends®, Inc.

“My sister, **Clyde E. Murphy**” from GF Pamela E. Murphy (Buffalo)

GF Melva Penn, Past National President (Roanoke) from GF Andrea Haley & Grace Pullen (Roanoke)

GFs Betty H. Oliver and Jesse M. Oliver from GF Shirley O. Powell (Roanoke)

“My Mother, **Jacqueline L. Peters**” from GF Celeste Peters (Boston)

Rosa Willis, Mother of GF Marjorie Rich (New Jersey) from GF Gwendolyn Barrington Jackson (New Jersey)

GF Karen Hodges Walker (Boston) from GF Rebecca McLeod Barnett (Boston)

GFs Pauline Weeden Maloney & Susan Fain Davis (Roanoke) from GF Hermina W. Hendricks (Roanoke)

“My Aunt, **GF Clifford Irene Wells** from GF LaVerne Dukes King (Columbus)

GF Realand Uddyback (Fairfield County) from GF Angela McAlister Berry, National President, The Girl Friends®, Inc.

GFs Jessie Wilson & Julia Patterson (Roanoke) from GF Marzetta Sinkler (Roanoke)

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Atlanta ~ GFs Kristi Budd * Pat Budd * Fay Hackney * Julia Demetrius

San Diego ~ GFs Marcea B. Lloyd * Vivian Tuck

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Steven Richards & Associates, Inc. Interior Design

PAST PRESIDENTS OF THE GIRL FRIENDS FUND, INCORPORATED



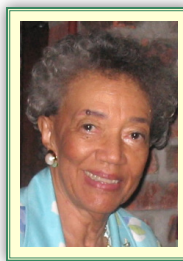
Konnetta Sparks (New York)
1989 (Interim)



Chrystine Shack (Memphis)
1989 – 1992



Helen Keith Wright (Cleveland)
1992 – 1995



Mirian C. Shropshire (Atlanta)
1995 - 2000



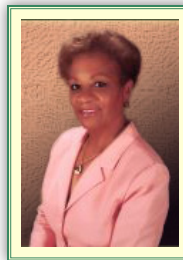
Esther C. Marioneaux (Charlotte)
2000 – 2002



Lynda Carroll (New Orleans)
2002 - 2005



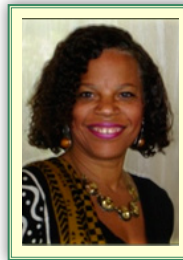
Phoebe A. Haddon (Philadelphia)
2005 – 2007



Carole Temple Phillips (Brooklyn)
2007 – 2010



Elaine Effort (Pittsburgh)
2010 – 2012



Andrea L. Johnson (California)
2012 – 2013



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